

OUR VISION

As first Americans, we walk in the present, with our eyes on the future and the past in our hearts.

We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- Empower Native Americans to achieve excellence
- Revitalizes our communities
- Embraces the challenges of the 21st century

WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.

CIMC was formally created in 1978 under state law and is owned and operated by Native Americans. CIMC is the bridge to linking the gap between California business and its Native American resources. With seven field offices strategically located throughout the State of California, and one in Chicago, Illinois, CIMC has proven to California businesses that Native Americans can be a reliable and effective part of the working community and they have also proven to the Indian communities that self-sufficiency and self-reliance are not just Indian dreams, but an Indian reality.

The CIMC Movement: Creating Positive Change for Native Communities



California Indian Manpower Consortium, Inc.

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CIMC is an equal opportunity employer program. Auxiliary aids and services to individuals with disabilities are available upon request.

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California Indian Manpower Consortium, Inc.

WORKFORCE DEVELOPMENT PROGRAM

WIOA PROGRAM

Workforce Innovation and Opportunity Act (WIA) Title I, Section 166 Comprehensive Services Program

Eligibility Requirements:

- American Indian, Alaska Native, or Native Hawaiian
- Unemployed, underemployed, or low income
- Reside in the CIMC WIOA Program service area

*CORE SERVICES

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service Providers
- Job Search and Placement Assistance
- Other Services Available to Meet Specific Needs

*INTENSIVE SERVICES

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individualized Counseling and Career Planning
- Supportive Services
- Other Services Available to Meet Specific Needs *(based on funding availability)*

FIELD OFFICE SERVICE AREA

Butte County
Colusa County
Del Norte County*
Glenn County
Humboldt County*
Lassen County
Modoc County

Nevada County
Plumas County
Shasta County
Sierra County
Sutter County
Tehama County
Yuba County

*Native Employment Works Program Services Only

Services in other counties in CIMC Service Area are provided by other CIMC Field Offices.

TRAINING SERVICES

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other Services Available to Meet Specific Needs *(based on funding availability)*

YOUTH SERVICES

- Leadership Development Opportunities
- Supportive Services
- Other Services Available to Meet Specific Needs *(based on funding availability)*

*WIOA Career Services

NEW PROGRAM

Native Employment Works (NEW) Program

Eligibility Requirements:

- A member of one of the 51 participating tribes (listed below)
- Receiving TANF or low income, unemployed, or underemployed
- Reside in the CIMC NEW Program service area

PROGRAM SERVICES

- Assessment and Individual Employment Plan
- Job Readiness Training
- Job Development and Placement
- Entrepreneurial Planning and Development

NEW PARTICIPATING TRIBES

Barona	Greenville	Robinson
Benton-Paiute	Grindstone	Rohnerville
Berry Creek	Hopland	Round Valley
Big Pine	La Jolla	Santa Rosa
Big Sandy	La Posta	Rancheria
Bishop	Lone Pine	Santa Rosa
Blue Lake	Manzanita	Reservation
Cabazon	Mesa Grande	Santa Ysabel
Cahuilla	Morongo	Sherwood Valley
Campo	Pala	Shingle Springs
Cold Springs	Pauma	Susanville
Cortina	Picayune	Table Mountain
Coyote Valley	Pinoleville	Torres-Martinez
Cuyapaipe	Potter Valley	Trinidad
Elem	Redding	Tuolumne
Elk Valley	Redwood Valley	Upper Lake
Fort Bidwell	Resighini	Viejas
Fort Mojave	Rincon	